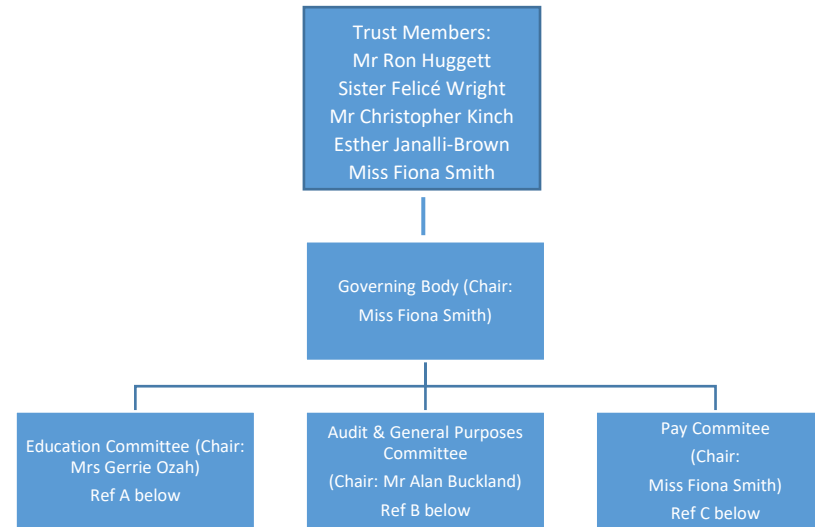




The Archbishop Lanfranc Academy – The Bec Trust Governing Body Committee Structure



Functions of the Trust Members:	
Members are custodians of the governance of the Trust. They are independent of the Governing Body and their role is to provide oversight and challenge.	
Functions of the Full Governing Body:	
The Governing Body is responsible for setting the Academy's Ethos, Vision and Strategy. It uses the services of the following committees:	
A	<p>The Education Committee has two key responsibilities relating to <i>Teaching and Learning</i> and <i>Pastoral</i> matters, each divided into distinct categories.</p> <p>Teaching and Learning: Curriculum; Academy Improvement Plan; Departmental Audits/Reviews; Lesson Observations; Target Setting/Key Performance Indicators/Trends; Inspections</p> <p>Pastoral: Admissions; Trips and Excursions; Discipline; Exclusions; Attendance; Safeguarding; Child Protection; Community Outreach; Parental Links; Primary Transfer</p>
B	<p>The Audit & General Purposes Committee has responsibility for <i>External Audit</i> matters comprising Analysis of Audits; Appointment of External Auditors; Risk Management.</p> <p>Has three key responsibilities relating to <i>Finances</i>, <i>Premises</i> and <i>HR</i>, each divided into distinct categories.</p> <p>Finances: Financial Control and Budgets; Marketing; Fundraising; Procurement; Legal issues.</p> <p>Premises: Health and Safety; Maintenance; New Building</p> <p>HR: Appointment of Principal/SLT; Pay Policy and Remuneration; Staff Discipline; Grievances and Complaints; Appraisals/Performance Management and Capability.</p>
C	<p>The Pay Committee has responsibility for Staff Performance Reviews and Setting Salaries.</p>

Members and Governors of The Archbishop Lanfranc Academy – The Bec Trust, including those recently resigned within the last 12 months (as at 1 March 2019)

Name	Position	Committees	Date Appointed	Term of Office	Date ended (if in the previous 12 months)	Declared Interest¹	Other Governorships	Attendance record last academic year 2019/2020
Wright; Sister Felicé	Trust Member		12/07/2019					1/1
Huggett; Mr Ron	Trust Member		12/07/2019					1/1
Kinch; Mr Christopher	Trust Member		22/08/2014 & 22/02/2018 & 12/07/2019					8/8
Janalli-Brown; Esther	Trust Member		23/11/2020					1/1
Smith; Miss Fiona	Chair of Board of Governors Trust Governor	C (Chair), B	18.12.2014 & 18.12.2018 & 02.02.2021			None		8/8
del Rio; Mr Michael	Principal & Accounting Officer	A, B (in attendance)	22.08.2014	While in post		None		11/11
Ozah; Mrs Gerrie	Trust Governor	A (Chair)	18.12.2014 & 18.12.2018			None	Member of the Academy Council: Beulah Nursery and Infant School (Pegasus Trust)	6/7
Buckland; Mr Alan	Trust Governor	B (Chair), C	13.04.2017 & 07.04.2021			None		7/7

Name	Position	Committees	Date Appointed	Term of Office	Date ended (if in the previous 12 months)	Declared Interest ¹	Other Governorships	Attendance record last academic year 2019/2020
Geoghegan; Mrs Deirdre	Trust Governor	A (Vice Chair)	27.06.2019	4 years		None		6/7
Warne; Mr Keith	Parent Governor	A, B	10.12.2019	4 years		None		7/7
Nareshkumar; Ms Vijitha	Parent Governor	A	10.12.2019	4 years		None		5/5

Name	Position	Committees	Date Appointed	Term of Office	Date ended (if in the previous 12 months)	Declared Interest ¹	Other Governorships
Hansom, Miss Olivia	Staff Governor	A	10.12.2019	4 years	31.08.2020	None	
Morley; Mr Matt	Trust Governor	B	12.12.2016	4 years	31.12.2020	Work for the Regional School Commissioner for the South East and South London	
Kinch; Mr Christopher	Chair of Board of Governors Trust Governor	B, C (Chair)	22/08/2014 & 22/02/2018 & 12/07/2019		31.12.2020	None	

Footnote 1: Declared material interest may be business related, pecuniary or through a relationship with another governor or member of staff.

Appointing Body:

- Trustee Governors - appointed by Trust Members - The Bec Trust
- Staff Governor - appointed by Governing Body
- Parent Governors - elected by parents
- Principal - ex officio Governors
- Co-opted Governors - appointed by the Governing Body