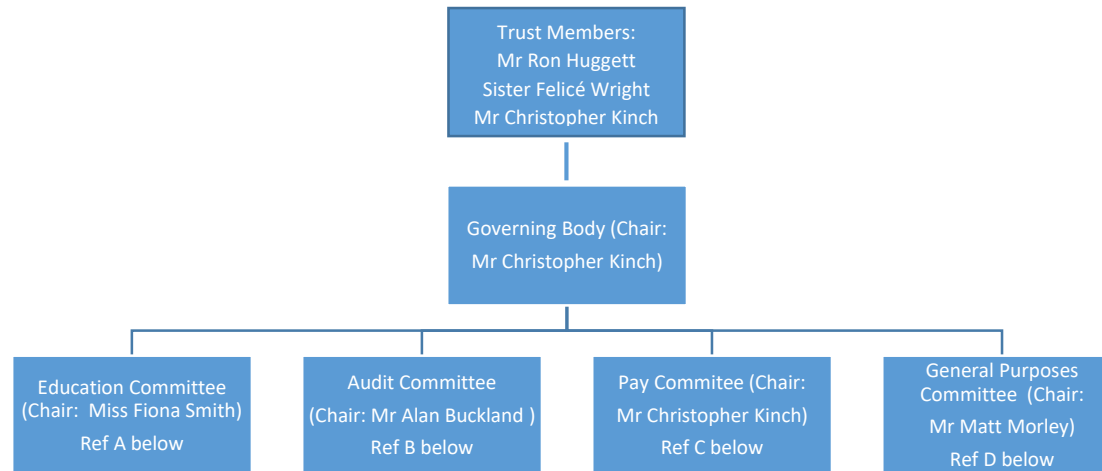




## The Archbishop Lanfranc Academy – The Bec Trust Governing Body Committee Structure



<b>Functions of the Trust Members:</b> Members are custodians of the governance of the Trust. They are independent of the Governing Body and their role is to provide oversight and challenge.	
<b>Functions of the Full Governing Body:</b> The Governing Body is responsible for setting the Academy's Ethos, Vision and Strategy. It uses the services of the following committees:	
<b>A</b>	<b>The Education Committee</b> has two key responsibilities relating to <i>Teaching and Learning</i> and <i>Pastoral</i> matters, each divided into distinct categories. Teaching and Learning: Curriculum; Academy Improvement Plan; Departmental Audits/Reviews; Lesson Observations; Target Setting/Key Performance Indicators/Trends; Inspections Pastoral: Admissions; Trips and Excursions; Discipline; Exclusions; Attendance; Safeguarding; Child Protection; Community Outreach; Parental Links; Primary Transfer
<b>B</b>	<b>The Audit Committee</b> has responsibility for <i>External Audit</i> matters comprising Analysis of Audits; Appointment of External Auditors; Risk Management.
<b>C</b>	<b>The Pay Committee</b> has responsibility for Staff Performance Reviews and Setting Salaries.
<b>D</b>	<b>The General Purposes Committee</b> has three key responsibilities relating to <i>Finances</i> , <i>Premises</i> and <i>HR</i> , each divided into distinct categories. Finances: Financial Control and Budgets; Marketing; Fundraising; Procurement; Legal issues. Premises: Health and Safety; Maintenance; New Building HR: Appointment of Principal/SLT; Pay Policy and Remuneration; Staff Discipline; Grievances and Complaints; Appraisals/Performance Management and Capability.

**Members and Governors of The Archbishop Lanfranc Academy – The Bec Trust, including those recently resigned within the last 12 months (as at 1 March 2019)**

<b>Name</b>	<b>Position</b>	<b>Committees</b>	<b>Date Appointed</b>	<b>Term of Office</b>	<b>Date ended (if in the previous 12 months)</b>	<b>Declared Interest<sup>1</sup></b>	<b>Other Governorships</b>	<b>Attendance record last academic year 2019/2020</b>
Wright; Sister Felicé	<b>Trust Member</b>		12/07/2019					1/1
Huggett; Mr Ron	<b>Trust Member</b>		12/07/2019					1/1
Kinch; Mr Christopher	<b>Trust Member</b> <b>Chair of Board of Governors</b> Trust Governor	B, C (Chair), D	22/08/2014 & 22/02/2018 & 12/07/2019			None		6/6
Smith; Miss Fiona	<b>Vice Chair of Board of Governors</b> Trust Governor	A (Chair), C	18.12.2014 & 18.12.2018	4 years		None		5/5
del Rio; Mr Michael	Principal & Accounting Officer	A, B (in attendance), D	22.08.2014	While in post		None		8/8
Ozah; Mrs Gerrie	Trust Governor	A (Vice Chair)	18.12.2014 & 18.12.2018	4 years		None	Member of the Academy Council: Beulah Nursery and Infant School (Pegasus Trust)	4/5
Morley; Mr Matt	Trust Governor	B, D (Chair)	12.12.2016	4 years		Work for the Regional School Commissioner for the South East and South London		5/5
Buckland; Mr Alan	Trust Governor	B (Chair), D	13.04.2017	4 years				5/5

Name	Position	Committees	Date Appointed	Term of Office	Date ended (if in the previous 12 months)	Declared Interest <sup>1</sup>	Other Governorships	Attendance record last academic year 2019/2020
Geoghegan; Mrs Deirdre	Trust Governor	A	27.06.2019	4 years		None		4/5
Hansom, Miss Olivia	Staff Governor	A	10.12.2019	4 years		None		3/3
Warne; Mr Keith	Parent Governor	A, B, D	10.12.2019	4 years		None		4/4
Nareshkumar; Ms Vijitha	Parent Governor	A	10.12.2019	4 years		None		3/3

Name	Position	Committees	Date Appointed	Term of Office	Date ended (if in the previous 12 months)	Declared Interest <sup>1</sup>	Other Governorships	Attendance record last academic year 2018/2019
Thomas MacGregor; Mrs Annabel	Trust Governor	A, B, D	11.02.2019	4 years	14.10.2019	None		6/6
Bateman; Mr Tom	Staff Governor	A	23.12.2016	4 years	27.06.2019	Volunteer: Football Beyond Borders		9/9

Footnote 1: Declared material interest may be business related, pecuniary or through a relationship with another governor or member of staff.

**Appointing Body:**

- Trustee Governors - appointed by Trust Members - The Bec Trust
- Staff Governor - appointed by Governing Body
- Parent Governors - elected by parents
- Principal - ex officio Governors
- Co-opted Governors - appointed by the Governing Body