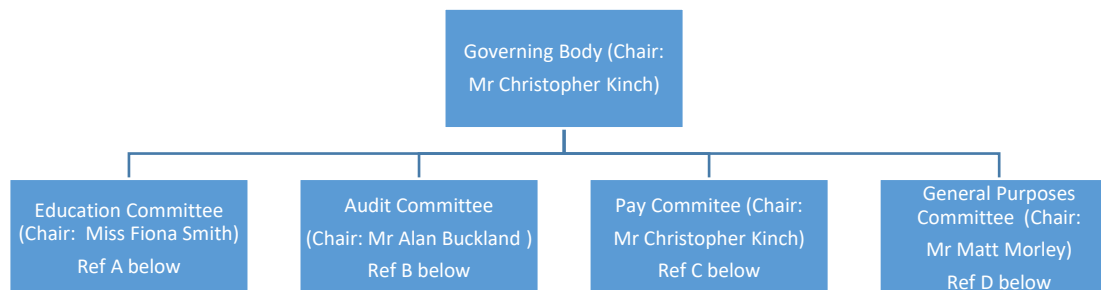




The Archbishop Lanfranc Academy – The Bec Trust Governing Body Committee Structure



Functions of the Full Governing Body:

The Governing Body is responsible for setting the Academy's Ethos, Vision and Strategy. It uses the services of the following committees:

A	<p>The Education Committee has two key responsibilities relating to <i>Teaching and Learning</i> and <i>Pastoral</i> matters, each divided into distinct categories.</p> <p>Teaching and Learning: Curriculum; Academy Improvement Plan; Departmental Audits/Reviews; Lesson Observations; Target Setting/Key Performance Indicators/Trends; Inspections</p> <p>Pastoral: Admissions; Trips and Excursions; Discipline; Exclusions; Attendance; Safeguarding; Child Protection; Community Outreach; Parental Links; Primary Transfer</p>
B	<p>The Audit Committee has responsibility for <i>External Audit</i> matters comprising</p> <p>Analysis of Audits; Appointment of External Auditors; Risk Management.</p>
C	<p>The Pay Committee has responsibility for Staff Performance Reviews and Setting Salaries.</p>
D	<p>The General Purposes Committee has three key responsibilities relating to <i>Finances</i>, <i>Premises</i> and <i>HR</i>, each divided into distinct categories.</p> <p>Finances: Financial Control and Budgets; Marketing; Fundraising; Procurement; Legal issues.</p> <p>Premises: Health and Safety; Maintenance; New Building</p> <p>HR: Appointment of Principal/SLT; Pay Policy and Remuneration; Staff Discipline; Grievances and Complaints; Appraisals/Performance Management and Capability.</p>

Governors of The Archbishop Lanfranc Academy – The Bec Trust, including those recently resigned (as at 1 September 2019)

Name	Position	Committees	Date Appointed	Term of Office	Date ended (if in the previous 12 months)	Declared Interest¹	Other Governorships	Attendance record last academic year 2017/2018
Kinch; Mr Christopher	Chair of Board of Governors Trust Governor	B, C (Chair), D	22/08/2014 & 22/02/2018	4 years		None		11/14
Smith; Miss Fiona	Vice Chair of Board of Governors Trust Governor	A (Chair), C	18.12.2014 & 18.12.2018	4 years		None		10/10
del Rio; Mr Michael	Principal & Accounting Officer	A, B (in attendance), D	22.08.2014	While in post		None		14/14
Ozah; Mrs Gerrie	Trust Governor	A (Vice Chair)	18.12.2014 & 18.12.2018	4 years		None	Member of the Academy Council: Beulah Nursery and Infant School (Pegasus Trust)	9/10
Morley; Mr Matt	Trust Governor	B, D (Chair)	12.12.2016	4 years		Work for the Regional School Commissioner for the South East and South London		13/13
Buckland; Mr Alan	Trust Governor	B (Chair), D	13.04.2017	4 years				13/13
Thomas MacGregor; Mrs Annabel	Trust Governor	A, B, D	11.02.2019	4 years		None		10/10

Name	Position	Committees	Date Appointed	Term of Office	Date ended (if in the previous 12 months)	Declared Interest ¹	Other Governorships	Attendance record last academic year 2018/2019
Geoghegan; Mrs Deirdre	Trust Governor	A	27.06.2019	4 years		None		2/2
Bateman; Mr Tom	Staff Governor	A	23.12.2016	4 years	27.06.2019	Volunteer: Football Beyond Borders		9/9
Osman; Mr Ahmed	Parent Governor	A, B, D	23.05.2015	4 years	11.02.2019	None		1/6
Wright; Sister Felicé	Trust Governor	B,C,D	22/08/14	4 years	11.02.2019	Trustee: Daughters of Mary and Joseph	Chair: The Coloma Trust; Governor: The Quest Academy - Coloma Trust; Foundation Governor: Coloma Convent Girls' School	6/6
Huggett; Mr Ron	Trust Governor	B (Vice Chair), D (Chair)	22/08/14	4 years	11.02.2019	None	Trustee: The Coloma Trust; Governor: The Quest Academy-Coloma Trust	4/5
Jacqueline, Mrs Johnson	Sponsor Governor	A, B (in attendance), C, D	27/11/16	4 years	31.12.2018	None	C.E.O - The Coloma Trust Governor: The Quest Academy - Coloma Trust Governor: Coloma Convent Girls' School	4/7
Tillson; Mrs Clare	Trust Governor	A	18/12/14	4 years	17.12.2018	None		3/4

Footnote 1: Declared material interest may be business related, pecuniary or through a relationship with another governor or member of staff.

Appointing Body:

- Trustee Governors - appointed by Trust Members - The Bec Trust
- Staff Governor - appointed by Governing Body
- Parent Governors - elected by parents
- Principal - ex officio Governors
- Co-opted Governors - appointed by the Governing Body